

Council on Sexual Violence Prevention

April 23, 2015

2:00-3:30pm

Minutes

Susan Murphy, Vice President for Student and Academic Services, welcomed everyone to the Council meeting.

Presentations

Update on AAU survey: Marne Einarson, Asst. Director, Institutional Research and Planning

- Timeline
 - AAU survey launched 4/13/15.
 - 20,500 invited, 2655 completed survey (at time of meeting: 13% response rate)
 - One more reminder will be sent on 4/30/15
 - Survey closes 5/4/15
 - All institutions will receive results on 7/1/15
 - Data is embargoed (no reporting out by campuses allowed) until 9/1/15
 - AAU will release aggregated results from all institutions on 9/1/15

Policy 6.4 revision update: Alan Mittman, Director of the Office of Workplace Policy and Labor Relations, Deputy Title IX Coordinator.

- What is goal of revision?
 - Compliance requirements and time to evaluate and incorporate changes after examining policy efficacy for the last year of its implementation.
 - Already met with All Assemblies Working Group; law school panel, faculty, JCCs to collect feedback on revision ideas
 - Feedback page link sent to Assemblies to solicit views on possible changes. This will close on 5/30. Will complete policy draft by 7/15. Will approve new policy by 12/23/15. Contact Alan to provide comments or concerns.

Student Engagement and Reflections

Sexual Assault Awareness Week, April 13-17, 2015: Emma Court, President, Every 1 Campaign

- A successful week of activities, very well attended, generated lots of discussion and student activism. They hope to make it an annual week on campus and this year's leaders are already working with groups to collaborate next year. It is suggested that there be about \$1000 set aside in a discretionary fund to support the efforts since available funding created some obstacles and delays in planning events.

Wingman 101: Matt Laks, President, Wingman.

- This year Wingman has expanded and added many new members. They have been doing programming in fraternities and for male athletic teams. They are now a registered student organization and held a “Wingfest” event to recruit more men in January 2015. The current graduating seniors have implemented plans for continuing the effort in coming year. Wingman is poised to grow and develop into a crucial student group on campus. In the future, a “student council” on sexual violence prevention may be important so students continue to take leadership and work on issues separate from those required by Administrators. Matt described his reasons for getting involved in Wingman and the value of the experience in giving back to Cornell and making a difference.

Cornell Social Consultant (CSCs) pilot with Gannett and Department of Athletics: Eleonore Grant, Kate McCormick, Varsity Athletes.

- This semester’s goals was to develop small but effective interventions that would improve the social culture of the team while simultaneously reduce risk associated with sexual violence and alcohol consumption. Student athletes agreed it was a worthwhile project. They appreciated the “positive” approach it offered instead of the familiar “negative don’t do” messages about risk reduction. The athletes developed very helpful intervention ideas. Athletes would like to expand and continue in the coming 2015-1016 academic year.

Expanding the piloted culture change model: Nina Cummings, Sexual Violence Prevention Coordinator, & Laura Weiss, Director of the Women’s Resource Center.

- Piloted Melanie Boyd (Yale) idea with athlete CSCs, and even with less training than Yale provides their students, was still very promising.
- The pilot will now be expanded next year:
 - Hope to continue with track and field team although staffing resources are an issue.
 - Will also hire 3rd Public Health Fellow through Gannett whose sole job will be to expand, supervise, train a larger group of diverse students to plan and initiate interventions on campus. This person will be co-supervised by Nina Cummings and Laura Weiss.
 - Timeline: One year pilot with evaluation for effectiveness toward culture change.

Plans for next year: Discussion: How does the Council work continue to move forward?

Council members shared their questions and thoughts including:

- Can we offer mandatory programming in res halls about consent and rape culture for first year students?
 - There is currently the option to have consent discussion, but few RAs are doing so
 - Can we train RAs and make it a required program?
 - CORE RAs on North Campus are trained to have these conversations and have programming requirements
 - Trying to create additional focused leadership on North Campus
 - When is the best time to have mandatory programming?
 - Orientation already has required training
 - How to enforce mandate?
- How can we take advantage of already identified groups/social networks and use them to effect change?
 - Grad/professional students:
 - Orientation is not a good time with grads to initiate discussions on these issues
 - Which level to approach (dept, program, degree, etc.)?
 - Host events at the Big Red Barn
 - Use professional development hook
 - Partner with Grad School
- How can we increase opportunities for community-wide conversations
 - How can we develop multiple entry points to these conversations?
- Should Cornell hire a male educator to focus on men's work?

Mary Opperman, Vice President for Human Resources and Safety Services, Janet Corson-Rikert, Executive Director of Gannett Health Services/Associate Vice President for Campus Health, and Tim Marchell, Director of Mental Health Initiatives, thanked Susan for her dedication to all her Council work, but especially for her commitment and leadership to sexual violence prevention.

The meeting was adjourned at 3:30 pm.