Principles Performance Assessment Tool

The Principles Performance Assessment Tool (PPAT) is a rapid assessment tool that encourages individuals within an agency, section or program to express their general perceptions of: (a) how *satisfied* they are with the efforts made by the agency, section or program with respect to each of the 10 wildlife governance principles (WGPs), and (b) how *challenging* it is for the agency to align with each principle.

Level of **satisfaction** is rated on a nine-point scale, ranging from not at all satisfied to extremely satisfied. Degree of **challenge** is rated on a nine-point scale, ranging from not at all challenging to extremely challenging.

The PPAT should take approximately 15 minutes to complete.

How satisfied are you with the efforts made by your agency/section/program with respect to..	Not at all satisfied (1)	(2)	Slightly satisfied (3)	(4)	Moderately satisfied (5)	(6)	Very satisfied (7)	(8)	Extremely satisfied (9)
considering all potential interests that current and future generations may have in wildlife. (WGP 1)	○	○	○	○	○	○	○	○	○
seeking, listening, and responding to different perspectives (diverse values, interests, preferences) about wildlife and its management. (WGP 2)	○	○	○	○	○	○	○	○	○
integrating all relevant biological and social science, citizens' knowledge, and experience of wildlife management professionals. (WGP 3)	○	○	○	○	○	○	○	○	○
avoiding bias or privileging some interests over others. (WGP 4)	○	○	○	○	○	○	○	○	○
providing multiple benefits from wildlife and making sure that all citizens have an opportunity to experience some of those benefits. (WGP 5)	○	○	○	○	○	○	○	○	○
making public wildlife management decisions in a manner that is open and transparent. (WGP 6)	○	○	○	○	○	○	○	○	○

	Not at all satisfied (1)	(2)	Slightly satisfied (3)	(4)	Moderately satisfied (5)	(6)	Very satisfied (7)	(8)	Extremely satisfied (9)
ensuring citizens have opportunities to hold the wildlife agency answerable for the quality of their management decisions and actions. (WGP 7)	○	○	○	○	○	○	○	○	○
ensuring that citizens have ample opportunities to learn about issues so they can participate effectively in decision-making. (WGP 8)	○	○	○	○	○	○	○	○	○
partnering with non-government organizations. (WGP 9)	○	○	○	○	○	○	○	○	○
working across natural, political and cultural boundaries. (WGP 10)	○	○	○	○	○	○	○	○	○

How challenging is it for your agency/section/program to..	Not at all challenging (1)	(2)	Slightly challenging (3)	(4)	Moderately challenging (5)	(6)	Very challenging (7)	(8)	Extremely challenging (9)
consider all potential interests that current and future generations may have in wildlife. (WGP 1)	○	○	○	○	○	○	○	○	○
seek, listen, and respond to different perspectives (diverse values, interests, preferences) about wildlife and its management. (WGP 2)	○	○	○	○	○	○	○	○	○
integrate all relevant biological and social science, citizens' knowledge, and experience of wildlife management professionals. (WGP 3)	○	○	○	○	○	○	○	○	○
avoid bias or privileging some interests over others. (WGP 4)	○	○	○	○	○	○	○	○	○
provide multiple benefits from wildlife and making sure that all citizens have an opportunity to experience some of those benefits. (WGP 5)	○	○	○	○	○	○	○	○	○

	Not at all challenging (1)	(2)	Slightly challenging (3)	(4)	Moderately challenging (5)	(6)	Very challenging (7)	(8)	Extremely challenging (9)
make public wildlife management decisions in a manner that is open and transparent. (WGP 6)	○	○	○	○	○	○	○	○	○
ensure citizens have opportunities to hold the wildlife agency answerable for the quality of their management decisions and actions. (WGP 7)	○	○	○	○	○	○	○	○	○
ensure that citizens have ample opportunities to learn about issues so they can participate effectively in decision-making. (WGP 8)	○	○	○	○	○	○	○	○	○
partner with non-government organizations. (WGP 9)	○	○	○	○	○	○	○	○	○
work across natural, political and cultural boundaries. (WGP 10)	○	○	○	○	○	○	○	○	○