ABOUT THE INSTITUTION

The College of Veterinary Medicine

Cornell University’s College of Veterinary Medicine ranks among the leading institutions of its kind in the world. Established by an act of the state legislature in 1894, the College in 1876 granted the nation’s first veterinary degree to Daniel Salmon, for whom Salmonella was named, and graduated the first woman in veterinary medicine, Florence Kimball. Since that time, the College continues to lead the discipline and the profession, with five exceptional departments that span the spectrum from rigorous professional training and clinical research to an expansive array of translational and basic life science research.

The College embraces the concept of one health in advancing the understanding of both animal and human health, as demonstrated by its many collaborations across related Cornell disciplines and departments in Ithaca, as well as with Weill Cornell Medicine in New York City. Its research activities at the molecular, cellular, organismal, and population levels ultimately inform the practice of animal and human medicine, and in a parallel fashion, the organization and conduct of medicine help shape the direction of its research activities. Existing areas of research strength include cancer biology, comparative genomics, infectious disease, and reproductive biology. At the same time, the College maintains broad strength in a wide range of clinical and research activities. Consistent with its professional mission, the College excels in providing education and advanced training that prepare veterinarians and scientists to serve society in critical roles in clinical and diagnostic veterinary medicine, public health, scientific inquiry, and public policy.

The College strives to advance animal health through the delivery of excellent clinical care and continued vigilance against the spread of disease. The College’s Ithaca campus is home to the large and small animal hospitals and ambulatory service as well as the Animal Health Diagnostic Center, which serves as the veterinary diagnostic laboratory for the state of New York. The College has recently established the Cornell University Veterinary Specialists in Stamford, CT and the Ruffian Clinic on Long Island, and is actively exploring other outreach and partnership opportunities domestically and abroad, including emerging opportunities in Hong Kong and mainland China.

The College employs more than 200 faculty and 700 non-academic staff members. There are approximately 400 students enrolled in the four-year, post-baccalaureate doctor of veterinary medicine (DVM) program, and 130 graduate students working toward either a master of science (MS) or doctor of Philosophy (PhD) degree at the College in graduate fields overseen by the Cornell University Graduate School. Internship and residency programs also are offered to DVMs seeking advanced work in clinical veterinary specialties. With over 5,000 graduates, the College is recognized internationally as a leader in public health, biomedical research, animal medicine, and veterinary medical education.
The annual budget of Cornell’s College of Veterinary Medicine is approximately $130 million. Funding sources include:

- Sponsored programs (21% of the total)
- State appropriations (24% of the total)
- Sales and service (27% of the total)
- Tuition (15% of the total)
- Gifts and endowment earnings (10% of the total); the endowment exceeds $200 million
- University support (3% of the total)

**Cornell University**

Cornell University is a remarkable community of scholars, educators, students and staff with deep roots in tradition and a set of cherished founding principles; a world-class research institution known for the breadth and rigor of its curricula; and an academy dedicated to influencing young people to be well-educated, thoughtful citizens of the world. Cornell attracts faculty and students who are motivated by a belief in the importance of knowledge and its power to improve the human condition and solve societal problems locally, nationally and globally.

Cornell University consists of 15 schools and colleges, four of which have a special relationship with New York State. In addition to the Ithaca campus and Weill Cornell Medicine’s campuses in New York City and Qatar, Cornell has broad presences in New York City, maintains extension offices across New York State and offers undergraduate programs in Rome and Washington, D.C. Overall, the University enrolls more than 14,400 undergraduates and 7,700 graduate and professional school students. Cornell employs some 12,300 people in Ithaca, including 1,600 professorial faculty, and an additional 5,800 employees in New York City, including 1,300 faculty members at the Weill Cornell Medicine and small but growing contingents of faculty, students and staff at the Cornell Tech campus, currently in temporary facilities but moving to a new campus on Roosevelt Island in 2017.

Cornell’s financial condition is sound, with a balanced operating budget, a growing endowment and an enviable history of attracting research funds. The operating budget is approximately $4.0 billion, of which 55 percent supports the Ithaca campus and 45 percent supports Weill Cornell Medicine. The University’s investment portfolio was valued at $6.3 billion as of June 2015. New York State provides direct funding of approximately $130 million a year, as well as other substantial support, for the statutory colleges, an amount that would require an endowment principal of almost $2.8 billion to produce each year. In 2014-15, Cornell received over $635 million in sponsored research funding, of which 56% supported research on the Ithaca campus and 44% at Weill Cornell Medicine, including it branch campus in Qatar. Cornell’s 250,000 living alumni are among its strongest assets, providing vigorous support to one of the largest fundraising efforts in higher education.

Cornell’s beautiful main campus is located in Ithaca, New York, a thriving community in the center of the spectacular Finger Lakes Region of upstate New York. Ithaca is routinely honored in the various top ten lists of small cities, for its outdoor activities, its art and culture, its public school system, and its vibrant sense of family and community. It lies within four hours of New York City, one of the world’s greatest cities.
ABOUT THE SEARCH

The Search for the Dean of the College of Veterinary Medicine

With the recent selection of CVM Dean Michael Kotlikoff as Provost of Cornell University, the College has embarked on a search for its next leader. The Dean is the academic, administrative, and community leader of the College, responsible for further developing the capacity of the College and moving associated programs forward in reputation, distinction, and influence. S/he will be expected to expand the intellectual, financial, and human assets of CVM while serving as a critical member of the senior leadership team of Cornell University.

Major Responsibilities

• Engage College constituencies to advance a compelling vision, promote that vision internally and externally, and use it strategically to build on an existing foundation of excellence in research, education and clinical service;

• Lead the academic enterprise;

• Recruit, retain, and develop world-class faculty and graduate students;

• Foster a strong sense of community within the College and enhance relationships with other units across Cornell, enriching the intellectual environment for faculty, staff, and students, and enhancing world-class programs within the undergraduate education, graduate education, graduate training, and advanced research;

• Continue to improve and refine the College’s financial sustainability to ensure it has the resources to compete successfully for talented faculty and students, support high quality research and teaching, and deliver innovative, high quality programs;

• Build diversity and multiculturalism among the faculty, staff, and student populations; and,

• Serve as an effective spokesperson and compelling advocate for veterinary medicine generally and the College specifically at the University, state, national, and international levels.

Ideal Experience

While candidates for Dean must possess a DVM degree and an exceptional record of personal scholarship, top prospects will also have experience that includes:

• Recruiting, retaining, and developing academic talent;

• Forging strong internal and external relationships;

• Working effectively in a multi-constituency environment where a high degree of sustained collaboration is critical to success; and,
• Attracting financial support and effectively mobilizing institutional assets.

Critical Competencies for Success

**Strategic Thinker:** bring a forward-looking perspective to the College, collaborating with stakeholders to articulate and implement a long-range vision for the future which continues the preeminence of the institution by pursuing strategic priorities, encouraging innovation and risk-taking, and effectively utilizing available resources.

**Academic Leader:** maintain the College’s position as a leading global institution of academic veterinary medicine and continue to drive improvements in institutional quality, distinctiveness, and relevance by exploring emerging areas of related scholarship, ensuring the ongoing relevance of programmatic offerings, and recruiting, developing, and inspiring the College’s world-class faculty.

**External Representative:** build and strengthen the College’s reputation by serving as a compelling institutional spokesperson, developing successful marketing initiatives, instituting and enhancing areas of financial and other support from traditional and emerging sources, and building strong philanthropic relationships with a wide range of supporters.

To apply for the position, please send a current CV and statement of interest to cvmdeansearch@cornell.edu. All inquiries will be held in confidence. Applications and nominations will be reviewed beginning in November 2015 and will be accepted until the position is filled.