

Office of the University Provost  
111 Cope Administration Building  
Middle Tennessee State University  
Murfreesboro, Tennessee 37132  
Office: (615) 898-2880 • Fax: (615) 898-5029



December 11, 2014

Dr. Barbara Knuth  
Vice Provost and Dean of the Graduate School  
Cornell University  
300 Day Hall  
Ithaca, NY 14853

Dear Colleague:

Middle Tennessee State University (MTSU) is seeking applications for several faculty positions for the 2015-2016 academic year. MTSU, a fast-growing, comprehensive university with almost 23,000 students, is located 30 miles southeast of Nashville, TN. MTSU is located in Rutherford County, one of the strongest economies in the country for the past decade. Please visit our web site at [www.mtsu.edu](http://www.mtsu.edu) for more information about Tennessee's fastest growing public university or to find out about our current faculty openings visit <https://mtsujobs.mtsu.edu>.

The University offers, through eight colleges and thirty-six academic departments, baccalaureate instruction in the liberal and fine arts, the sciences, education, business, mass communication and a variety of other fields. Programs in the College of Graduate Studies are offered at the master's, specialist and doctoral levels.

Since you have the distinction of being a part of the Top 50 doctorate-granting institutions in the United States, we hope that you will share these opportunities with your newly or soon to be graduated doctoral students. Please find enclosed, two copies of our brochure describing faculty positions available for the 2015-2016 academic year.

If you have any questions or need additional information, please feel free to contact Becky Cole, Associate Vice President for Academic Resources, at (615) 898-5925 or by e-mail at [bcole@mtsu.edu](mailto:bcole@mtsu.edu).

Sincerely,

A handwritten signature in cursive script that reads "Brad Bartel".

Dr. Brad Bartel  
University Provost

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Enclosure(s)



Middle Tennessee State University announces the availability of the Underrepresented Minority Dissertation Fellowship Program. The purpose of the Underrepresented Minority Dissertation Fellowship Program is to enhance diversity in research, teaching, and service at MTSU through the recruitment of underrepresented minority graduate students from across the country who are completing dissertation research.

Fellows will teach one course each semester in an area related to their academic preparation and a need of the department hosting the fellow. Fellows will be expected to devote significant time to the completion of the dissertation. Fellows will also work with a faculty mentor and will be involved with co-curricular activities including the university's cultural diversity initiatives.

Fellows will receive fiscal year faculty appointments (August 1 - July 31) and will be eligible for benefits including health insurance. Salary is \$30,000. Fellows must be eligible for employment. Additionally, fellows will receive support for research, professional travel, and other related expenses. It is expected that fellows will not be employed outside of the University or receive additional fellowships or awards during the fellowship period unless approved by the University.

Excellence in teaching, research/creative activity and service is expected for all positions. MTSU seeks candidates committed to using integrative technologies in teaching.

Fellows must be dissertation stage doctoral degree candidates studying in a field taught at MTSU.

Preference will be given to persons in disciplines in which minorities are traditionally underrepresented, and who have a willingness to participate in MTSU's diversity initiatives.

**Application Procedures:** To apply for any open position, go to <https://mtsujobs.mtsu.edu> and follow the instructions on how to complete an application, attach the below documents, and submit your application online:

A cover letter

A vitae (showing experience/understanding of diversity issues in higher education)

A proposed plan for completion of dissertation, provide a two-page abstract of the dissertation and include proposed timeline for completion, showing milestones as 'Other Documents'.

Applicants should also submit the following hard copy materials: 1) Official transcripts (not issued to student) of all college degrees, 2) Verification of doctoral candidacy, and 3) Three letters of recommendation, specific to the position (one must be from the dissertation adviser).

Please mail hard copies to:  
Underrepresented Minority Dissertation Fellowship Program  
Office of Academic Affairs  
Cope Administration Building, Rm. 111  
Middle Tennessee State University  
Murfreesboro, TN 37132  
(615) 898-2881

Proof of U.S. citizenship OR eligibility for U.S. employment will be required prior to employment (Immigration Control Act of 1986). Clery Act crime statistics for MTSU available at <http://police.mtsu.edu/stats.php> or by contacting MTSU Public Safety at 615-898-2424.

MTSU, a culturally diverse university, is an equal opportunity, affirmative action educational institution and employer. Women, ethnic minorities, and person with disabilities are encouraged to apply.

## College Of Education

*The College of Education has 51 faculty and almost 1,400 majors. For information about the college, see [www.mtsu.edu/education](http://www.mtsu.edu/education).*

**College of Education – Two Positions. 115050, 116270. Ed.D. Program.** Doctoral degree in a field of study related to PreK–12 public education assessment, learning, and/or school improvement required. Candidates must possess a research agenda or a record of scholarly research focused on assessment, learning, or school improvement applications in PreK–12 schools or school systems. Must provide evidence of successful experience teaching and leading in PreK–12 public school settings. Selected candidates should expect to teach courses with the intention of developing into a faculty member who may meet instructional or program needs in the Ed.D. Program as well as other courses needed. Serve on doctoral, departmental, college, and University committees. Ed.D. courses taught on weekends. Expected to engage in research and public service initiatives. Requires assisting area school districts in school improvement efforts.

**Center for Dyslexia – One Position. 022010. Murfree Chair of Excellence.** A record of research and teaching in areas related to dyslexia and other literacy related problems required. Responsibilities include research and publication in the study and treatment of dyslexia, graduate-level teaching, and securing funding to further the work of the Tennessee Center for the Study and Treatment of Dyslexia at MTSU. Ongoing involvement in research and professional publication expected. Terminal degree in the appropriate field, (e.g., Special Education, Psychology, or Reading/Literacy) from an accredited college or university required by appointment date. Rank is professor.

## College Of Liberal Arts

*The College of Liberal Arts has 309 full-time faculty and over 2,800 students majoring in ten departments. For more information about the college, see [www.mtsu.edu/liberalarts](http://www.mtsu.edu/liberalarts).*

**Art – One Position. 122080. Graphic Design.** Applicant must have the ability and experience to teach a wide range of undergraduate courses related to both graphic and interactive design. MFA in Graphic Design or a comparable MFA that demonstrates serious study in graphic design is required. Proficiency with industry-standard technology using the latest Apple hardware and Adobe software is required.

**English – One Position. 123005. Rhetoric and Composition.** The successful candidate will be responsible for teaching undergraduate and graduate writing courses, implementing faculty development opportunities in composition pedagogy, and assisting with assessment activities. A PhD in Rhetoric/Composition or writing studies with a strong record of teaching first-year writing is required, along with an active scholarly agenda in composition studies.

**Foreign Languages and Literatures – One Position. 124005. Chair.** PhD in a foreign language or related field is required. Rank considered for either associate or full professor. The four-year term may be renewed, and expedited consideration of tenure is possible upon appointment. The chair leads a department of 25 full-time faculty plus adjuncts and graduate teaching assistants and teaches two courses per semester. Teaching and research specialty is open.

**History – One Position. 014040. Albert Gore Research Center Director.** The director will coordinate the work of two full-time staff members and a number of graduate and undergraduate students, implement a coherent collection and preservation plan, and carry out the educational mission of the center. The director will sustain and develop collaborations with academic units and other centers at the University; with the community; and with other local, regional, state, and national repositories. Director will actively seek out additional sources of funding for the center. Teaching in undergraduate/graduate programs is expected. PhD in History or related field with experience or training in archival management required. Rank is open.

**Music – One Position. 225040. Instrumental Music Education.** Primary duties include teaching courses, mentoring and supervising student teaching candidates, and weekly seminar. Active recruiting and retention of music majors and significant activity/visibility in professional research, publication, or performance on a national level with service to the School of Music, the University, and the profession is expected. PhD in Music or PhD in a related field is required plus a minimum of five years teaching experience that includes high school instrumental music.

**Political Science – One Position. 128120. Public Law/American Politics.** The selected candidate will teach introductory-level American Government and U.S. Constitutional Law, direct the mock trial program, and pursue an active research agenda. PhD in Political Science, but will consider candidates with both a JD and a master's in Political Science with teaching, governmental, and/or research experience.

**Theatre and Dance – One Position. 130060. Directing.** Primary responsibilities include instruction of studio and academic courses in Directing with a secondary emphasis in teaching Script Analysis. The successful candidate will be able to teach introductory and advanced level classes and direct one or more shows in a co-curricular season and demonstrate leadership within a large program. MFA or PhD in Directing, Theatre, or related field required.

## College Of Mass Communication

*Mass Communication is one of the largest colleges of its kind in the United States, with 70 full-time faculty and more than 2,400 majors. For more information about the college, see [www.mtsu.edu/masscomm](http://www.mtsu.edu/masscomm).*

**Electronic Media Communication – One Position. 144090. New Media Communication.** The appointee will be expected to teach production, technical, and theoretical courses with a focus on content strategy, creation, and management. A master's degree plus five years of substantial and current professional experience in a relevant field will be considered the equivalent of a terminal degree.

**Journalism – One Position. 143030.** The successful candidate will demonstrate digital skills and be able to develop and teach undergraduate courses in multiplatform journalism, advanced reporting and social/mobile media storytelling, and conceptual courses such as ethics and graduate seminars in mass communication theory and research. A master's degree and five years of related experience is required.

**Recording Industry – One Position. 805020. Audio Production.** Seeking a highly talented audio producer, musician, and engineer. The successful candidate will pursue



creative activities and/or research in an area of specialization. Appointee will be required to teach undergraduate and graduate level courses. A master's degree plus 10 years of relevant professional experience will be considered the equivalent of a terminal degree. Experience teaching college-level courses in Audio Production and significant professional experience in audio engineering and/or music production required.

## James E. Walker Library

*The main library at Middle Tennessee State University, Walker Library is a vibrant hub of student learning and research that opened in 1999.*

**Assistant Dean. 401030.** The Assistant Dean, a newly created position, focuses on assessment and user experience. Responsibilities include systematic assessment and analysis of services and collections, oversight of the processes that support faculty tenure and promotion, organizational design and serving as a member of the leadership team in the management of daily operations, budgeting, and strategic planning. A master's degree in Library or Information Science accredited by the American Library Association or its equivalent is required.

**Faculty – One Position. 641030. Librarian, Access and Discovery.** This is a tenure-track faculty position at the assistant professor rank. The successful candidate will promote the use of emerging and existing technologies to improve the user experience in accessing the library's collections. Chiefly responsible for the evaluation and administration of the library's federated search system and access services supporting the discovery of print and electronic resources. Must have an ALA-accredited master's degree by appointment date.

**Criminal Justice Administration – One Position. 109070.** PhD in Criminal Justice or related field required by appointment date. Areas of specialization open, but candidates should be able to teach a wide variety of criminal justice courses.

**Nursing – Six Positions. 109020, 109030, 109170, 109190, 109260, 109280.** Requires doctoral degree in Nursing or related field with a master's degree in Nursing. Candidates should expect classroom and clinical teaching at baccalaureate and graduate levels, student advising, research and scholarly activity, and University/community service.

**Social Work – One Position. 168090.** PhD in Social Work or related field required, an MSW from a CSWE-accredited institution, two years post-MSW practice experience, and teaching experience in a CSWE-accredited BSW or MSW program required. Candidate should expect to teach a wide range of undergraduate and graduate level courses with a commitment to research and service. Rank is open.

## Jennings A. Jones College Of Business

*Jones College is AACSB accredited and has 119 full-time faculty, 9 undergraduate and 7 graduate degree programs, and approximately 3,000 majors. For information about the college, see [www.mtsu.edu/business](http://www.mtsu.edu/business).*

**Accounting – Two Positions. (1) 110005. Accounting Chair.** Doctorate in Accounting or related field from an AACSB-accredited institution and required credentials for tenure at associate/professor rank. Prior administrative experience and fundraising success desirable. **(2) 129020. Jacobs Chair of Excellence.** Doctorate in Accounting at time of appointment from an AACSB-accredited institution required. CPA or other professional certification required. Rank considered is associate or full professor. Chairholder expected to be an accomplished academic and/or professional leader. **Review dates of these positions have already begun, but searches continue.**

**Computer Information Systems – One Position. 114210.** Teaching and research in Information Systems and/or Data Analytics expected. Knowledge of object-oriented languages, Web development, and/or data analytics is highly desirable. All areas of information systems will be considered. PhD in Information Systems or closely related field is required; ABD close to completion considered.

**Economics and Finance – One Position. 113060. Finance.** Expected to engage in high-quality research and be an effective classroom teacher at the graduate and undergraduate levels. Selected candidate should expect to mentor students in undergraduate Finance program and proposed MS in Finance. PhD in Finance required by appointment date. ABD close to completion considered.

**Management and Marketing – One Position. 111180.** Candidates should have teaching and research interests in general management. PhD in Management or Business Administration is required.

**Business and Economic Research Center – One Position. 201100. Director.** PhD in Economics or related business or social science field required. Must have demonstrated management skills. Successful candidate should expect to pursue, manage, and participate in research-related grants, contracts, and impact studies. Supervise full-time staff and part-time student workers, manage center's budget, answer media requests for quotes and information, teach one course per semester, conduct research, and publish in top academic journals.

## College Of Basic And Applied Sciences

*The College of Basic and Applied Sciences has over 200 full-time faculty and approximately 5,000 majors in eleven departments. All accreditable programs in the college are accredited. Information is available at [www.mtsu.edu/cbas](http://www.mtsu.edu/cbas).*

**Aerospace – Two Positions. (1) 101005. Department Chair.** PhD in Aviation or closely related field required. Professional certification in one of the department's focus areas preferred. Must qualify for rank of associate or full professor. Visionary leadership with demonstrated capabilities in administration and quality credentials in teaching, research, and service. **(2) 101040. Faculty.** PhD in related field required. FAA certification. Ability to teach aviation management courses related to airports, general aviation, and FBO operations. Minimum three years aviation industry experience. Prefer AAAE membership.

**Agribusiness and Agriscience – One Position. 102005. Director.** MTSU seeks an innovative leader to direct the School of Agribusiness and Agriscience. The school offers baccalaureate programs in Agribusiness, Animal Science (with a concentration in Horse Science and pre-vet), and Plant and Soil Science and a master's program in Horse Science with concentrations in equine education, equine physiology, and industry management. PhD in the areas of Agribusiness or Agriscience is required. Rank is considered at associate or full professor. Tenure upon appointment may be considered. Must have a record of excellence in teaching, research, and service and excellent communication and interpersonal skills with demonstrated vision and leadership.

**Biology – One Position. 103020. Forensic Science Program Director.** An innovative leader to direct the Forensic Science program. Interdisciplinary program involving the Departments of Biology, Chemistry, and Criminal Justice Administration. Teach undergraduate specialty courses; direct and evaluate program activities with oversight of internships and management of initial program accreditation through FEPAC. Terminal degree in Biology or related field required; open rank.

**Computer Science – One Position. 137080.** PhD in Computer Science or related field required by appointment date. Successful candidate is expected to teach both undergraduate and graduate level courses and engage students in research.

**Engineering Technology – One Position. 105080.** PhD in Electrical Engineering, Computer Engineering, Industrial Engineering, System Engineering, or a closely related field required for newly created program in Mechatronics Engineering. Two or more years teaching and research experience in controls, automation, networks, and instrumentation preferred.

**Physics and Astronomy – One Position. 156010.** PhD in Physics or related field. Must be able to teach upper-division departmental courses and be passionate about teaching introductory students using innovative pedagogies. Must provide a plan to develop an active research program engaging undergraduates.

## College Of Behavioral And Health Sciences

*The College of Behavioral and Health Sciences has 146 faculty and over 5,200 majors in its six departments and prepares students in a variety of majors in the behavioral and health sciences. For more information about the college, see [www.mtsu.edu/cbhs](http://www.mtsu.edu/cbhs).*

### Application Procedures:

To apply for any open position, go to **<https://mtsujobs.mtsu.edu>** and follow the instructions to complete an application, attach documents, and submit your application online.

If you have questions, please contact Academic Affairs at (615) 898-5128.

Review of applications begins January 5, 2015 (unless otherwise indicated), and will continue until the positions are filled.

A terminal degree in the appropriate field from an accredited college or university is expected by appointment date for all positions.

All faculty positions advertised are tenure-track at the assistant/associate rank unless otherwise indicated.

Rank and salary commensurate with education and experience.

Proof of U.S. citizenship  
OR

eligibility for U.S. employment will be required before employment (Immigration Control Act of 1986).

Clergy Act crime statistics for MTSU are available at **[http://police.mtsu.edu/crime\\_statistics.htm](http://police.mtsu.edu/crime_statistics.htm)** or by contacting MTSU Public Safety at (615) 898-2424

**MIDDLE  
TENNESSEE**  
STATE UNIVERSITY

*Tennessee's Best*

1114-1409 / Middle Tennessee State University is an AA/EEO employer and does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Executive Director of Institutional Equity and Compliance, Cope Administration Building 220, 1301 E. Main Street, Murfreesboro, TN 37132; (615) 898-2185.

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**A Tennessee Board of Regents Institution**