At Kennedy Space Center (KSC), a flexible, mission-focused workforce is key to our success. KSC serves as NASA’s Center of Excellence for both launch and payload processing systems.

Today, NASA is on the edge of a bold new challenge: deep space exploration. NASA is creating an exciting future where it will develop capabilities for the next generation to explore space, expand commercial access to space for crew and cargo, and develop many more missions to explore our home planet, the solar system and the universe beyond. We want you to be a part of this great legacy, by joining our team!

For KSC Employment Internships & Opportunities, please visit www.pathways.ksc.nasa.gov
For NASA Education Internships & Fellowships, please visit www.intern.nasa.gov
For NASA Full-time Employment Opportunities, please visit www.usajobs.gov
For NASA Employment Internships & Opportunities, please visit www.nasajobs.nasa.gov

U.S. Citizenship Required
THE PATHWAYS PROGRAM

The Internship Employment Program (IEP):
This program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work at NASA and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service. There are two types of internship opportunities. For complete program information, visit: pathways.ksc.nasa.gov

- Temporary Internships are opportunities that usually last up to 10 weeks. Temporary internships are commonly offered during each summer.

- Permanent Internships are expected to last for more than one year. After completion of degree and center requirements, KSC may non-competitively convert a Permanent Intern into full-time employment.

Recent Graduates Program (RGP):
This program is for individuals who have recently graduated from qualifying educational institutions or programs and seek a dynamic, career development program with training and mentorship. For complete program information, visit: http://pathways.ksc.nasa.gov/aboutGraduate.htm

How to Apply:
Please visit the KSC Pathways Program website (http://pathways.ksc.nasa.gov) or USA Jobs (www.usajobs.gov) to find instructions on how to apply for positions.

Hourly Rates:
(As of 2015 pay rates)

- **GS-4**
  - College Sophomore/30 Semester Credit Hours
  - $13.68 per hour

- **GS-5**
  - College Junior/60 Semester Credit Hours
  - $15.31 per hour

- **GS-6**
  - College Senior/90 Semester Credit Hours
  - $17.06 per hour

- **GS-7**
  - Bachelor Degree completed and enrolled in a Masters Program
  - $18.96 per hour

- **GS-9**
  - Doctorate Program or completion of 1 year of Masters Level Study
  - $23.19 per hour

- **GS-11**
  - Doctorate Program (Research) or Completion of 1 year of Doctorate Level Study
  - $28.06 per hour

Typical Fields of Study

**Technical**
- Aerospace Engineering
- Mechanical Engineering
- Electrical Engineering
- Computer Engineering/Science
- Industrial Engineering
- Civil Engineering
- Chemical Engineering

**Non-Technical**
- Communications/Public Relations
- Finance
- Marketing
- Management
- Accounting
- Human Resources

Contact Information:
- National Aeronautics and Space Administration
- Student Programs Office
- BA-D, Workforce Planning
- Kennedy Space Center, FL 32899
- ksc-pathways@mail.nasa.gov

NASA Centers and Component Installations

- **Alabama**
  - Marshall Space Flight Center (MSFC)

- **California**
  - Ames Research Center (ARC)
  - Vandenberg Air Force Base (KSC Affiliate)
  - Jet Propulsion Laboratory (JPL)
  - Armstrong Flight Research Center (AFRC)
  - Dryden Aeronautical Test Range (DATR)

- **Florida**
  - Kennedy Space Center (KSC)

- **Louisiana**
  - Michoud Assembly Facility (MSFC Affiliate)

- **Maryland**
  - Goddard Space Flight Center (GSFC)

- **Mississippi**
  - Stennis Space Center (SSC)
  - NASA Shared Services Center (NSSC)

- **New Mexico**
  - White Sands Test Facility (JSC Affiliate)

- **New York**
  - Goddard Institute for Space Studies (GSFC Affiliate)

- **Ohio**
  - Glenn Research Center (GRC)
  - Glenn Research Center Plum Brook Station (GRC Affiliate)

- **Texas**
  - Johnson Space Center (JSC)

- **Virginia**
  - Langley Research Center (LaRC)
  - Wallops Flight Facility (GSFC Affiliate)

- **Washington D.C.**
  - NASA Headquarters (HQ)

- **West Virginia**
  - Software Independent Verification and Validation (IV&V) Facility (GFSC Affiliate)

*For engineering students only –
- GS7 - $21.59 per hour
- GS9 - $26.41 per hour

*www.ABET.org accreditation required for all engineering majors

www.nasa.gov