Michele Williams is an Assistant Professor of Organizational Behavior at the Industrial and Labor Relations School, Cornell University. She received her PhD in Organizational Behavior from the University of Michigan, her MA in Education from Columbia University and her BA in Psychology from Johns Hopkins University. Before joining the faculty at Cornell, Professor Williams was a member of the faculty at the Sloan School of Management, Massachusetts Institute of Technology.

Professor Williams' research focuses on the development of cooperative, high-performance interpersonal relationships, especially on projects involving people from multiple organizations or groups within an organization. Michele’s research concentrates on the influences interpersonal processes, such as perspective taking and emotion, on how interpersonal trust and cooperation evolve in service and team-based relationships. Her research is applicable to both hospitality and healthcare as evidenced by her published research on professional service firms and medical handoffs.

Michele also has a research interest in women in management. She examines the relational and performance outcomes of gender composition in project teams and among small business owners. Her work has been published in the Academy of Management Review, Organization Science, Journal of Business Venturing, Journal of Organizational Behavior and Leadership Quarterly as well as numerous Academy of Management Proceedings and book chapters. She is on the editorial board of Organization Science and an Associate Editor for The Journal of Trust Research.