



Cornell University

Dear Colleagues,

Cornell University offices generally remain in operation, classes continue, and regular services are provided despite adverse weather conditions. Even in times of inclement weather, university employees are asked to continue meeting the academic, research, and student support needs of our community.

University Operating Status

The university remains open and observes its schedules in all weather unless the president or president's designee determines that conditions warrant a closing or delayed opening. Careful attention is given to the expected intensity and duration of a storm. Once a decision has been made to change the university operating status, instructions are communicated to the university community as quickly as possible and updated as necessary.

Stay Informed

Alerts and updates can be found at emergency.cornell.edu. Sign up to receive text or voice [emergency mass notifications](#) on your phone.

Essential Services

[Essential services](#) are needed on campus to meet the needs of students, support central operations, or maintain sensitive and critical research programs when the university is closed. Units should identify these services and identify who will support them.

Continuity Plans

Units should prioritize their essential services and develop strategies or contingency plans to continue their operation with a reduced workforce or loss of facility.

Employee Travel

Employees should make reasonable efforts to maintain their regular work schedules, but are advised to avoid undue risks in traveling. Supervisors should be flexible regarding a staff member's individual needs during inclement weather and refer to their unit's continuity or contingency plans to fulfill essential services.

Additional Information

Review [Policy 8.2, Inclement Weather](#), or consult the [Inclement Weather FAQ](#). Direct questions about compensation to your supervisor or to the local [college/unit Human Resources representative](#).

Thank you.

Joanne M. DeStefano, Executive Vice President and Chief Financial Officer
Mary G. Opperman, Vice President and Chief Human Resources Officer