

## **Family and Medical Leave (F&ML)**

The federal mandate for leave under the Family and Medical Leave Act is for unpaid leave (unless other paid leave is substituted) for a family or personal situation that qualifies. Cornell offers paid leave, such as Cornell academic parental leave, short-term medical leave, and long-term disability, that makes it possible to take advantage of F&ML's protections without necessarily losing salary. Details may be found online at

[https://www.dfa.cornell.edu/sites/default/files/vol6\\_9\\_family.pdf](https://www.dfa.cornell.edu/sites/default/files/vol6_9_family.pdf).