

Discrimination and Protected Status

Cornell's commitment to diversity and inclusiveness is grounded in providing an environment that is free from all prohibited discrimination, protected status harassment, and bias activity, in particular when such actions are directed at a member or group of the Cornell community because of that individual's or group's actual or perceived age, color, creed, disability, ethnicity, gender, gender identity or expression, marital status, national origin, race, religion, sexual orientation, veteran status, or any combination of these or related factors .

Acts of prohibited discrimination and protected status (including sexual) harassment constitute violations of federal law. Although bias activity may not rise to the level of a federal violation, it is prohibited by state and local law. Cornell equally condemns such activity and aims to respond to such incidents when they occur in its jurisdiction.

The complete policy can be located at

https://www.dfa.cornell.edu/sites/default/files/vol6_4.pdf .

See also **Human Relations** in this section.