Host Name: Chobani Inc.

Host Background Information: Chobani was founded on the belief that people have great taste. They just need great options. That’s why we started Chobani back in 2005 — to make high-quality, great tasting yogurt made with only natural ingredients available to the masses. Sure, a lot has changed since then. We’ve grown from five employees to over 1,200 strong. We started out with one truck of milk a day and now use over three million pounds each day. And, our products are now available nationwide as well as in Australia and Canada. But, there are some things that will never change like our unwavering commitment to producing the best-tasting, highest quality products and being nothing but good to our fans, employees and local communities.

Position Name/Job Title: Human Resources/Leadership Development Intern

Position Description: Interns contribute important work, ideas, and enthusiasm to organizations! Working closely with the Human Resources Department and the Leadership Development team, this intern will research industry standards for internship programs, conduct needs assessments of multiple departments to determine internship opportunities within each department, and develop a proposal for an internship program designed to streamline intern employment processes company-wide. In addition to this primary project, the intern will assist Human Resources staff with daily operations.

Basic Qualifications and Preferred Experience:
- Strong written and oral communication skills.
- Strong organizational, analytical, and problem solving skills.
- Knowledge of Microsoft Office applications (Word, Excel, PowerPoint).
- Sound judgment, professionalism, and discretion.
- Ability to build partnerships and work collaboratively with others.
- Must be able to multi-task, manage competing priorities with ease, be flexible for work needs, have good attention to detail, and be focused on accuracy.

Work Schedule: It is the expectation of the CALS NYS Internship Program that interns will devote 32 hours (80%) of a standard 40-hour work week to the responsibilities of their position and 8 hours (20%) to the community engagement project. It is preferable that the 20% release time be taken either in one eight-hour day or two, 4-hour half days. Chobani will gladly work with the intern to accommodate this schedule.
Expected Outcomes (for intern): The intern will become knowledgeable about industry standards of internship programs, enhance his or her oral and written communication skills, and develop professional contacts. The intern will gain a broad experience working in a Human Resources department, and will gain exposure to a variety of departments (such as IT, accounting, sales, operations) within this dairy processing/manufacturing organization.

Location of Assignment: Chobani, 147 State Highway 320, Norwich, NY 13815.

Other: Chobani is an equal opportunity employer, dedicated to a policy of non-discrimination in employment without regard to race, color, religion, gender, national origin, age, disability, genetic information, veteran status or any other classification protected by federal, state and local laws and ordinances, nationally and internationally.