1. **Name:** Beech-Nut Nutrition Corporation

2. **Background Information:** Beech-Nut® is a family owned company dedicated to making nutritious, great-tasting infant and toddler food. We've been making baby food for over 75 years at our headquarters located in the heart of upstate New York. Since 1931, Beech-Nut Nutrition Corporation has been built on a history of innovation and dedication to infant nutrition. Headquartered in Amsterdam, New York, Beech-Nut is the number two leading baby food brand in the United States. As a subsidiary of Hero AG of Lenzburg, Switzerland, a global leader in consumer goods and infant feeding, Beech-Nut is able to combine resources to continuously improve food and nutrition for infants. Hero AG, an international brand-focused consumer-foods group, was founded in 1886 in Lenzburg, Switzerland, and is committed to producing high-quality, nutritious products in its core product categories of Infant Nutrition and Fruit. Hero’s operations are based predominantly in Europe, North America and Middle East & Africa and, most recently, China. In 2010, the group generated revenues of in excess of CHF 1.8 billion with over 4,000 employees in more than 30 countries.

3. **Position Name/Job Title:** Quality Technologist Intern

4. **Position Context:** The internship will directly impact our mission of providing nutritious food for infants/toddlers, as the intern tests and quality checks products and provides support to laboratory, factory floor quality control, co-packed products, and R&D projects.

5. **Position Description:** This position is in our Technical Services Department, in which regulatory compliance, new product development, and quality assurance resides. The position is designed to help an intern become familiar with our quality assurance process, beginning with the arrival of raw ingredients, through the product development process, to the end product distributed to consumers. Under supervision and with training, in both office and laboratory environments, responsibilities may include all of the following:

- Analytical testing and reporting of raw materials, finished goods, customer complaints.
- Testing and reporting of subjects related to R&D projects and other special projects
- Development and improvement of lab methodology and reporting system
- Organizing lab data and issuing lab key performance indicators (KPIs)
- Assisting factory floor quality control activists when needed
- Engaging in special projects and cross-functional teams
- Documenting, maintaining, and improving standard laboratory procedures (methods)
- Carrying out laboratory analyses including microbiological, physical and chemical testing
- Effectively communicating with Procurement and Operations Planning regarding release status, sample requirements, new material items/sources, and vendor compliance to specifications
- Monitoring receiving information to ensure lot identification, and that receiving programs are compliant with documented procedures

6. **Basic Qualifications and Preferred Experience:**

- Class work in chemistry, biology, laboratory technology or food science
- Hands on laboratory classroom experience
- Organizational skills
- Microsoft Office experience

7. **Work Schedule:** It is the expectation of the CALS NYS Internship Program that interns will devote 32 hours (80%) of a standard 40-hour work week to the responsibilities of their position and 8 hours (20%) to the community engagement project. The 20% release time will be taken either in one eight-hour day or two, 4-hour half days.

8. **Expected Outcomes (for intern):** Overall, the intern will understand the importance of quality assurance to an organization, especially one in the food industry. In addition to learning the components of the quality assurance process from start to finish, the intern will gain experience in lab procedures and lab testing processes and become familiar with regulatory requirements.

9. **Location of Assignment:** Amsterdam, NY

10. **Other: Beech-Nut Eligibility Requirements**
    - You must be 18 years or older
    - You must be willing to take a drug test as part of the selection process
    - You must be willing to submit to a background investigation as part of the selection process
    - You must have unrestricted authorization to work in the United States